

REGISTERED NURSES

2020-2021

If you are a full-time employee and elect to participate in the district health plan, the district will provide you with a credit to offset the cost of your healthcare premium. The amount is listed below. An employee electing more expensive coverage than the district contribution will pay the additional premium cost by payroll deduction.

Per Month: \$400.00

Per Year: \$4,800.00

HEALTH INSURANCE

Open Access

		<u>Total Cost per Month</u>	<u>District Pays per Month</u>	<u>You pay per Month</u>
\$40 Co-Pay				
	Single	\$704.62	\$400.00	\$304.62
	Single +1	\$1,409.24	\$400.00	\$1,009.24
	Family	\$1,750.08	\$400.00	\$1,350.08
\$1,500 Deductible				
	Single	\$554.06	\$400.00	\$154.06
	Single +1	\$1,108.12	\$400.00	\$708.12
	Family	\$1,376.14	\$400.00	\$976.14
\$2,800 Deductible				
	Single	\$518.74	\$400.00	\$118.74
	Single +1	\$1,037.46	\$400.00	\$637.46
	Family	\$1,288.42	\$400.00	\$888.42

Achieve Network

		<u>Total Cost per Month</u>	<u>District Pays per Month</u>	<u>You pay per Month</u>
\$40 Co-Pay				
	Single	\$668.68	\$400.00	\$268.68
	Single +1	\$1,337.34	\$400.00	\$937.34
	Family	\$1,660.80	\$400.00	\$1,260.80
\$1,500 Deductible				
	Single	\$525.70	\$400.00	\$125.70
	Single +1	\$1,051.60	\$400.00	\$651.60
	Family	\$1,305.94	\$400.00	\$905.94
\$2,800 Deductible				
	Single	\$492.28	\$400.00	\$92.28
	Single +1	\$984.54	\$400.00	\$584.54
	Family	\$1,222.68	\$400.00	\$822.68

DENTAL INSURANCE

If you are a full-time employee and elect to participate in the district dental plan, the district will provide you with a credit to offset the cost of your dental premium. The amount is listed below.

Per Month: \$16.67

Per Year: \$200.00

		<u>Total Cost per Month</u>	<u>District Pays per Month</u>	<u>You pay per Month</u>
Dental				
	Single	\$38.22	\$16.67	\$21.55
	Single +1	\$76.46	\$16.67	\$59.79
	Family	\$125.62	\$16.67	\$108.95

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GROUP LIFE AND AD&D

The district shall provide a group life insurance policy in the amount listed below for each benefit eligible employee.
\$50,000

Accidental death and dismemberment (AD&D) insurance would pay an additional benefit, up to the amount of your life benefit, if you suffer a covered loss due to an accidental injury. The per month cost is listed below.
\$0.50

LONG TERM DISABILITY (LTD)

The district shall provide a long term disability insurance program for eligible employees. The LTD policy will be at 50% of the employee's monthly salary after a 90 day waiting period and district paid. Employees can choose to buy-up their percentage to 60%.

RETIREMENT BENEFITS

Public Employees Retirement Association (PERA)

Dist. Contribution	7.50%
Emp. Contribution	6.50%

Teachers Retirement Association (TRA)

Dist. Contribution	8.13%
Emp. Contribution	7.50%

Deferred Compensation (403(b)/457 Accounts)

Years of Service	Annual Dist. Match
Beginning 1-3	Not eligible
Beginning 4-9	\$400.00
Beginning 10-19	\$600.00
Beginning 20+	\$800.00