

NON-ALIGNED COORDINATORS, MANAGERS & SUPERVISORS 2019-2020

The amount listed below will be available for each eligible employee to distribute as he/she designates among benefits or cash. Those eligible for benefits must enroll in at least single health coverage.

| | |
|-----------|------------|
| Per Month | \$592.08 |
| Per Year | \$7,105.00 |

When an employee and his/her spouse are both employees of the district, they may pool their district insurance contributions with the following stipulations:

- *Both must participate in the district health insurance plan, if qualified, and maintain two single, single +1, or a family contract.
- *Any balance remaining shall be applied toward additional coverage or cash.

HEALTH INSURANCE

| | | OPEN ACCESS | ACHIEVE NETWORK |
|---------------------------|-----------|-----------------------|------------------------|
| | | Cost per Month | Cost per Month |
| \$40 Co-Pay | | | |
| | Single | \$684.09 | \$649.19 |
| | Single +1 | \$1,368.18 | \$1,298.37 |
| | Family | \$1,699.10 | \$1,612.42 |
| \$1,500 Deductible | | | |
| | Single | \$537.92 | \$510.48 |
| | Single +1 | \$1,075.84 | \$1,020.95 |
| | Family | \$1,336.06 | \$1,267.90 |
| \$2,700 Deductible | | | |
| | Single | \$503.62 | \$477.93 |
| | Single +1 | \$1,007.24 | \$955.85 |
| | Family | \$1,250.87 | \$1,187.05 |

DENTAL INSURANCE

| | Cost per Month |
|-----------|-----------------------|
| Single | \$38.23 |
| Single +1 | \$76.47 |
| Family | \$125.63 |

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GROUP LIFE AND AD&D

The district shall provide a group life insurance policy in the amount listed below for each benefit eligible employee.

\$150,000

Accidental death and dismemberment (AD&D) insurance would pay an additional benefit, up to the amount of your life benefit, if you suffer a covered loss due to an accidental injury. The per month cost is listed below.

\$2.10

LONG TERM DISABILITY (LTD)

The district shall provide a long term disability insurance program for eligible employees. The full premium will be paid by the district. The LTD policy will be at 66.66% of the employee's monthly salary after a 60 day waiting period.

RETIREMENT BENEFITS

Public Employees Retirement Association (PERA)

| | |
|--------------------|-------|
| Dist. Contribution | 7.50% |
| Emp. Contribution | 6.50% |

Teachers Retirement Association (TRA)

| | |
|--------------------|-------|
| Dist. Contribution | 7.92% |
| Emp. Contribution | 7.50% |

Deferred Compensation (403(b)/457 Accounts)

| Years of Service | Annual Dist. Match |
|------------------|--------------------|
| Beginning 1+ | \$2,000.00 |