

FOOD SERVICE

2018-2019

DISTRICT BENEFITS & EMPLOYEE PREMIUMS

If you are a full-time employee and elect to participate in the District health plan, the District will provide you with a credit of **\$360.75 per month (\$4,329 per year)**. You may use this credit to offset the cost of your health premium.

HEALTH INSURANCE PLAN

Open Access

		<u>Total Cost</u> <u>Per Month</u>	<u>District Pays</u> <u>Per Month</u>	<u>You Pay</u> <u>Per Month</u>
\$40 Co-Pay Plan				
	Single	\$ 684.09	\$ 360.75	\$ 323.34
	Single + 1	\$ 1,368.18	\$ 360.75	\$ 1,007.42
	Family	\$ 1,699.10	\$ 360.75	\$ 1,338.34
\$1,500 Deductible Plan				
	Single	\$ 537.92	\$ 360.75	\$ 177.16
	Single + 1	\$ 1,075.84	\$ 360.75	\$ 715.08
	Family	\$ 1,336.06	\$ 360.75	\$ 975.30
\$2,700 Deductible Plan				
	Single	\$ 503.62	\$ 360.75	\$ 142.86
	Single + 1	\$ 1,007.24	\$ 360.75	\$ 646.48
	Family	\$ 1,250.87	\$ 360.75	\$ 890.12

Achieve Network

		<u>Total Cost</u> <u>Per Month</u>	<u>District Pays</u> <u>Per Month</u>	<u>You Pay</u> <u>Per Month</u>
\$40 Co-Pay Plan				
	Single	\$ 649.19	\$ 360.75	\$ 288.44
	Single + 1	\$ 1,298.37	\$ 360.75	\$ 937.62
	Family	\$ 1,612.42	\$ 360.75	\$ 1,251.66
\$1,500 Deductible Plan				
	Single	\$ 510.48	\$ 360.75	\$ 149.73
	Single + 1	\$ 1,020.95	\$ 360.75	\$ 660.20
	Family	\$ 1,267.90	\$ 360.75	\$ 907.15
\$2,700 Deductible Plan				
	Single	\$ 477.93	\$ 360.75	\$ 117.18
	Single + 1	\$ 955.85	\$ 360.75	\$ 595.10
	Family	\$ 1,187.05	\$ 360.75	\$ 826.30

DENTAL INSURANCE PLAN

If you are a full-time employee and elect to participate in the District dental plan, the District will provide you with a credit of **\$0.83 per month (\$10 per year)**. You may use this credit to offset the cost of your dental premium.

	<u>Total Cost</u> <u>Per Month</u>	<u>District Pays</u> <u>Per Month</u>	<u>You Pay</u> <u>Per Month</u>
Single	\$ 38.24	\$ 0.83	\$ 37.41
Single + 1	\$ 76.47	\$ 0.83	\$ 75.64
Family	\$ 125.63	\$ 0.83	\$ 124.80

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GROUP LIFE AND AD&D PLAN

Benefit Amount...	\$ 20,000
(Your Group Life premium is paid in full by the District.)	
AD&D (optional)	\$0 .28 per month

LONG TERM DISABILITY PLAN

Base Percentage of Income Insured...	50% of monthly base salary
Buy-up Percentage of Income Insured...	60% of monthly base salary

(Your Base premium is paid in full by the District)

RETIREMENT BENEFIT

Public Employees Retirement Association (PERA)

District Contribution	7.50%
Employee Contribution	6.50%

Deferred Comp (403b/457 account)

Annual District Match	(4-10 yrs)	\$ 400
	(11-20 yrs)	\$ 600
	(21+ yrs)	\$ 800
Employee Contribution		Per Employee Contribution